



PRO MEDICUS LIMITED
THE GROUP

Carbon Reduction Plan 2025-2035

31 January 2025

The Group: Visage Imaging INC , Visage Imaging GmbH, Pro Medicus Ltd

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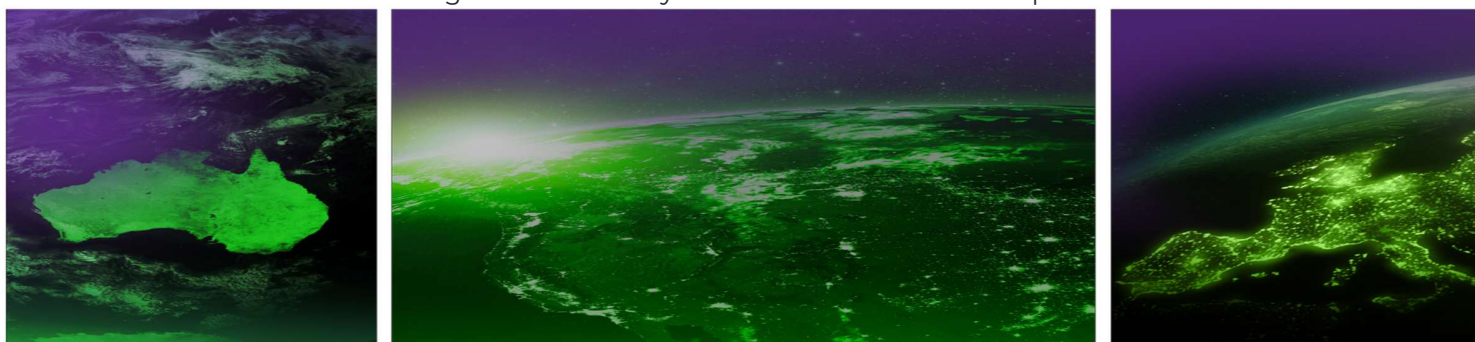
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Commitment to achieving Net Zero

Pro Medicus Limited and its 100% controlled entities, Visage Imaging Inc and Visage Imaging GmbH (together, “the Group”) is dedicated to reaching Net Zero emissions by 2050, in line with the Carbon Reduction Plan (CRP) guidelines.

As part of its path to Net Zero, Pro Medicus Limited (“the Group”) will persist in offsetting its carbon emissions through internationally certified carbon-reduction plans.



Emissions Footprint

The FY23 Baseline emissions refer to the recorded greenhouse gases emitted in the past, before any strategies for reducing emissions were implemented. They serve as the reference point for measuring future emissions reductions.

The major source of Scope 1 and 2 emissions from Pro Medicus’ group operations comes from Scope 2 greenhouse gas (GHG) emissions. Due to the nature of our business, our emissions footprint is minimal.

Note the annual reporting period runs from 01 July to 30 June

Tonnes CO ₂ equivalent	FY24 (present)	FY23 (baseline)
Scope 1	1.9	1.9
Scope 2	118.9	96.7
Scope 3	1,385	1,355
Total Emissions	1,506	1,454

- Scope 1 emissions are direct emissions from owned or controlled sources and relate to refrigerants from refrigerators and air conditioning on our office sites.
- Scope 2 emissions are indirect emissions from the generation of purchased energy and relate to electricity consumption.

The increase in Scope 2 emissions in FY24 compared to FY23 is a reflection of the company’s rapid growth.

- Scope 3 emissions are all indirect emissions that occurred in our value chain, both upstream and downstream. For Pro Medicus Limited (“the Group”) this includes business travel, waste management, Cloud Services and other outsourced business activities.

Reduction Opportunities

To advance toward achieving Net Zero, we have set the following carbon reduction targets.

We anticipate that carbon emissions will reduce to 1,054 tCO₂e by 2035, representing a 30% decrease. This interim goal will be followed by our commitment to reach net zero by 2050.

Emissions Reduction Projects

In the future we aim to implement measures such as:

- **Increasing renewable energy** sourcing for all Scope 2 emissions (office sites) and the electrification of Scope 1 emissions (natural gas).
- **Reducing flight emissions** by 30% from 2035 through a combination of reduced flight activity and purchasing credible offsets for any residual flight emissions.
- **Implement Sustainable Supply Chain Practices** by aiming to source products and services from sustainable suppliers that prioritise low-carbon practices.
- **Employee Engagement and Education:** Encouraging employees to adopt sustainable practices at work and home. Offering incentives for carpooling, energy-saving efforts, and using public transportation.
- **Carbon Offsetting Projects** by investing in certified carbon offset programs, such as reforestation or renewable energy projects, to counterbalance emissions produced by the company.
- **Implementation of a waste reduction policy;** encouraging our employees globally to eliminate single-use plastics and ensure to use the recycling program we put in place for plastic, glass, e-waste, and other materials.
- **Implementation of a zero-paper policy;** transition 100% to digital communication and documentation.
- **Collaboration with Cloud Providers** to use cloud services that operate of renewable energy, improve usage optimisation and storage of data.

We will maintain transparency and keep stakeholders informed about our progress in emissions reduction through regular reporting. Furthermore, we will enhance the accuracy of our carbon emissions tracking by taking steps like obtaining supplier-specific emissions factors for all relevant Scope 3 sources.



Declaration and sign-off

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Pro Medicus Limited



Anthony Hall

Executive Director

Date: 31 January 2025

